ENGINEERS BOARD OF KENYA
Enhancing Professionalism

ISSUE 9 (April - June 2024)

# Newsletter

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REPUBLIC OF KENYA
Ministry of Roads and Transport
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# From the Registrar's Desk

*Eng. Margaret Ogai*
**Registrar/CEO**
**Engineers Board of Kenya**

I am delighted to present this edition of our newsletter, highlighting the Board's recent activities and initiatives.

The Engineers Board of Kenya had the honor of hosting the Cabinet Secretary for the Ministry of Roads and Transport, Hon. Kipchumba Murkomen, EGH, along with other esteemed guests at the 5th Engineering Partnerships Convention. This year's convention marked the official launch of our strategic plan and the first-ever Innovation Fair.

We celebrated engineering excellence at the ACEK Chairperson's Dinner and Strategic Plan Launch. This event, which brought together over 200 engineers among other guests, focused on the future of engineering amid technological advancements.

The Board launched the 5th cohort of the Graduate Engineers Internship Program (GEIP), providing a week-long induction program to equip young engineers with the necessary skills and knowledge to excel. Over the next three years, we anticipate these emerging leaders will not only grow professionally but also develop leadership skills that contribute to sustainable solutions.

The Engineers Board of Kenya (EBK) actively participated in the 3rd Multi-sectoral NACOSTI Conference, emphasizing partnerships, sustainability, and frontier technologies in driving Africa's engineering innovation. To enhance public understanding of the Board's mandate, EBK participated in the 2024 Africa Public Service Day (APSD) at the Kenya School of Government, reflecting on public service efficiency and transformation. We also attended the Civil and Construction Engineering Conference (CCE 2024), inaugurated by the Principal Secretary of the State Department for Roads, and the UNESCO Eastern Africa Sub-Regional Forum on Artificial Intelligence, focusing on AI's impact on technological sectors.

EBK was honoured to attend a celebratory dinner to recognize 50 Kenya National Highways Authority (KeNHA) staff who recently registered as Professional Engineers. This milestone reflects the Board's efforts to increase the number of registered engineers, including broadening panels, streamlining processes.

The Board continues to be a key player in the East African Community (EAC) Mutual Recognition Agreement, promoting the mobility of engineers across the region. Initiatives include standardization, capacity building, and expanding the agreement to include more countries. At the Engineering Partnerships Convention (EPC), I handed over chairmanship to the Tanzanian Registrar, Eng. Bernard Kavishe. Registrars from Uganda, Rwanda, the EBK Chairman, the Director of Capacity Building & Accreditation, and the Chairman from the DRC Society of Engineers attended the ceremony. We extend our best wishes to the incoming Chair as we continue to welcome more state members into the agreement.

This year's International Women in Engineering Day's theme was "Empowered by Engineering: Leadership and Mentorship," and the board was honoured to partner with the Institution of Engineers of Kenya (IEK) to providing mentorship and strategic guidance to women engineers.

*Eng. Margaret Ogai*
**Registrar/CEO**
**Engineers Board of Kenya**

> **The Board continues to be a key player in the East African Community (EAC) Mutual Recognition Agreement, promoting the mobility of engineers across the region.**

# Engineers Gather for Impactful Conference and Inaugural Innovation Fair

*Official Opening of the 5th Engineering Partnerships Convention (EPC) 2024 by the Cabinet Secretary, Ministry of Roads and Transport, Hon. Kipchumba Murkomen*

More than 1,000 engineers from Kenya and across Africa convened in Nyeri for the 5th Engineering Partnerships Convention (EPC) 2024. Over two and a half days, attendees, including engineers, technologists, technicians, researchers, academicians, and students, engaged with industry leaders, global visionaries, policymakers, and government officials. The event, featuring the inaugural Innovation Fair, highlighted advancements in engineering and technology, fostering a platform for networking, problem-solving, and innovation.

The Cabinet Secretary for the Ministry of Roads and Transport, Hon. Murkomen, acknowledged the growth and leadership of engineers in Kenya's development, emphasizing the importance of local engineering capabilities, gender parity, and effective regulation of the sector. He pledged support for Kenya's accession to the Washington Accord to enhance global mobility for Kenyan engineers and called for sustainable solutions to address climate resilience. Principal Secretary Eng. Mbugua stressed the need for value for money in project delivery, career progression guidelines, and training for technical auditors, advocating for collaborative efforts to drive development in Kenya and globally.

Board Chairman Eng. Erastus Mwongera outlined strategic initiatives to increase the number of Professional Engineers, enhance compliance with engineering regulations, and establish new engineering institutions. He emphasized the need for counties to hire more engineers, enforce local content policy, and ensure foreign engineers register with the Board. Additionally, he called for policy reviews to address regulatory gaps and advocated for a multi-agency approach to prevent building collapses.

The conference also highlighted Kenya's progress in the semiconductor industry, the importance of intra-Africa partnerships, and the necessity of transitioning to a green economy. Dedan Kimathi University of Technology showcased their model for transforming the university into a hub of entrepreneurship and innovation. The event underscored the importance of building a robust local engineering industry, addressing challenges such as language barriers and mutual recognition of qualifications, and promoting joint ventures, professional development, and technology. Eng. Mwongera concluded by calling for enhanced oversight and enforcement mechanisms, standardized contracts, and targeted campaigns to ensure adherence to engineering standards and promote the role of qualified engineers in ensuring safe and successful projects.

# EPC Unveils the Innovation Fair

Nyeri county deputy Governor, H.E Kinaniri Waroe together with the EBK Chairman and the Registrar touring the Innovation Fair booths

The 5th Engineering Partnership Convention marked a milestone with the official inauguration of the first-ever Innovation Fair, spotlighting cutting-edge engineering and technological advancements. Nyeri Deputy Governor H.E. Kinaniri Waroe highlighted the significance of the event, emphasizing the unwavering spirit of innovation within the engineering profession and its potential to ignite new possibilities for a sustainable future. Engineers Board of Kenya Registrar/CEO, Eng. Margaret Ogai, extended a warm welcome to delegates and guests, acknowledging the presence of Registrars from Uganda, Rwanda, and Tanzania, who are part of the East Africa Mutual Registration Agreement.

The Innovation Fair drew in more than 30 exhibitors, featuring innovations from young and ambitious innovators affiliated with several universities. Participants included Semi-Conductor Technologies Limited (STL), Dedan Kimathi University of Technology, Machakos University, Jomo Kenyatta University of Agriculture and Technology (JKUAT), and South Eastern Kenya University (SEKU). These exhibitors showcased progressive projects, highlighting the potential for significant breakthroughs in engineering and technology.

# Launch of the EBK Strategic Plan

The Board had the honor of hosting the Cabinet Secretary for the Ministry of Roads and Transport, Hon. Kipchumba Murkomen, EGH, who officially launched the Board's strategic plan. The Registrar/Chief Executive Officer Eng. Margaret Ogai expressed gratitude to the Ministry for its continued support and leadership in developing the strategic plan, confirming that it incorporates input from key stakeholders and aligns with the Bottom-up Economic Transformation Agenda (BETA) and Vision 2030.

The Board's strategic plan commits to four key result areas: Regulation of Engineering Services; Capacity Development of the Engineering Practice; Strategic Partnerships and Collaborations; and Institutional Strengthening. This comprehensive approach ensures the Board addresses the nation's developmental goals effectively, promoting innovation and excellence in the engineering sector.

The Boards Strategic Plan can be accessed on this link; ***https://www.ebk.go.ke/resource/engineers-board-of-kenya-strategic-plan-2023-2024-2027-2028***

*CPA Stella Gati, Manager PRS, giving the Cabinet Secretary, Principal Secretary, Chairman and the Registrar copies of the EBK Strategic Plan 2023/24 - 2027/28*

*The Cabinet Secretary, Principal Secretary, Chairman, the Registrar delegates holding copies of the EBK Strategic Plan 2023/24 - 2027/28*

# EBK Empowers Graduate Engineers Through Training Workshop

The Engineers Board of Kenya (EBK) conducted a week-long training workshop focused on the preparation of examination reports, attracting over 100 Graduate Engineers from diverse organizations across the country; Kenya Power Lighting Company (KPLC), Kenya Railways, KenGen, EPRA, Kenya Urban Roads Authority, REREC, NAMATA, Kenya Ports Authority, Murang'a County Government and Public Works, Marsabit.

During the official opening, EBK Chairman Eng. Erastus Mwongera highlighted the Board's commitment to addressing professional development in the engineering sector. He emphasized the need to address issues such as the engagement of non-registered individuals, the absence of professional oversight in construction projects, and the falsification of certificates. Eng. Mwongera stated that the Board will collaborate with the Directorate of Criminal Investigations (DCI) to address these discrepancies, ensuring that only qualified engineers are involved in projects.

EBK Registrar/CEO Eng. Margaret Ogai conveyed her appreciation to the participating agencies, expressing the Board's dedication to achieving its goal of registering 500 engineers this financial year. To increase registration, Eng. Ogai shared that the Board has broadened its panels and vetting teams, shortened the application process, introduced new registration templates, and refined the examination procedures. She further emphasized the Board's commitment to enhancing the registration process, including enlarging examination venues, executing training programs, and organizing outreach workshops.

The EBK Chairman, Registrar and management team pose for a photo with the Graduate Engineers

The EBK Registrar making her remarks during the Graduate Engineers workshop

# EBK Inducts 5th Cohort of the GEIP Program

The Board held a week-long induction program in June for over 90 participants of the 5th cohort of the Graduate Engineers Internship Program (GEIP). EBK Chairman Eng. Erastus Mwongera assured the interns of the Board's unwavering support in their journey to becoming Professional Engineers, highlighting the importance of empowering the next generation to drive Kenya's development agenda. The Registrar Eng. Ogai encouraged the team to adopt a broad perspective, understand the impact of political decisions on infrastructure, and recognize the link between devolution, engineering, and governance.

Eng. Mutulili, Chairperson of the Association of Consulting Engineers of Kenya (ACEK), stressed the importance of strong work ethics, proactive skill development, and using online tools for self-improvement. She urged the interns to embrace continuous learning and adaptability to succeed in the evolving engineering landscape.

*The EBK Registrar and members of the management team pose for a photo with the GEIP Cohort 5 team*

# Staff QMS Sensitization and Performance Projection

To engage and recap the Board's progress and internal processes, a two-day staff and management workshop was held to determine the annual performance and project for the 2024-2025 financial year. Over the past three years, the Board has consistently achieved a performance rating of "very good," aiming to upscale to greater public satisfaction. The workshop, attended by at least 60 EBK management team and staff from June 3rd to 4th, 2024, provided an opportunity to set performance goals and included a detailed staff sensitization on the Quality Management System (QMS) in preparation for an external ISO Certification Audit.

In her remarks, Registrar/CEO Eng. Margaret Ogai emphasized that business plans should reflect excellence in service delivery and customer satisfaction while addressing areas for improvement. She highlighted that the inclusive gathering was designed to ensure ownership and accountability in target setting and to strengthen collaborative resource mobilization efforts. The annual key performance indicators have been aligned with the government's vision and agenda, BETA, the Constitution of Kenya, QMS, the Board's newly launched Strategic Plan, and the Engineers Act of 2011.

*The EBK Registrar/CEO, Eng. Margaret Ogai, Management and Members of Staff pose for a photo during the Staff QMS Sensitization*

*The EBK Registrar/CEO, Eng. Margaret Ogai making her remarks during the Staff QMS Sensitization & Performance Projection*



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# Pictorial

## The 5th Engineering Partnerships Convention

*The CS, Ministry of Roads & Transport, H.E Kipchumba Murkomen making his remarks during EPC 2024*

*The PS, State Department for Roads & Transport, Eng. Joseph Mbugua, PE, making his remarks during EPC 2024*

*The EBK Chairman Eng. Erastus Mwongera, CE, FIEK, making his remarks during EPC 2024*

*Deputy Governor of Nyeri County, H.E Kinaniri Waroe, making his remarks during EPC 2024 Innovation Fair*

*The CS MORT, Deputy Governor of Nyeri County, PS SDOR, EBK Chairman, EBK Registrar and East Africa Registrars pose for a photo during the EPC 2024*

*The EBK Registrar/CEO Eng. Margaret Ogai, CE, FIEK, making her remarks during EPC 2024*

*Members of EBK Staff and State Department for Roads Planting Trees*

*Delegates following a Session during the EPC 2024*

*Delegates following a Session during the EPC 2024*

*A Delegate gets his badge scanned for attendance during EPC 2024*

*Delegates following a Break Away Session during the EPC 2024*

*Delegates making inquiries at the EBK registration stand during EPC 2024*

*CS Ministry of Roads and Transport, Hon. Kipchumba Murkomen launches the EBK Strategic Plan 2023/24 - 2027/28*

*The EBK Chairman (Right), WFEO President (2nd Right), EBK Registrar/CEO (2nd Left) & VC DeKUT (Left) following a session during the EPC 2024*

*Delegates following a Break Away Session during the EPC 2024*

# KEY ACHIEVEMENTS OF THE ENGINEERS BOARD OF KENYA IN THE FINANCIAL YEAR 2023/2024

## 1 | Registration of Engineers in All Categories

**10,000**
Professional Engineers
To be registered in the next 5 years

**474** Professional Engineers
Registered in FY 2023/24

* The highest number of PEs ever

**800** Professional Engineers
To be **Registered** in FY 2024/25

| | 2019/20 | 2020/21 | 2021/22 | 2022/23 | 2023/24 | Total @June 2024 | 5YR Target |
|---|---|---|---|---|---|---|---|
| Graduate Engineer | 2561 | 1576 | 1674 | 1664 | 2607 | 22,434 | 33,000 |
| Professional Engineers | 110 | 235 | 354 | 343 | 474 | 3,116 | 10,000 |
| Consulting Engineers | 9 | 56 | 36 | 43 | 42 | 582 | 1,000 |
| Consulting Firms | 19 | 17 | 17 | 16 | 20 | 190 | 300 |
| Accredited Checker | - | - | - | 18 | 1 | 18 | 100 |
| TOTAL | 2,712 | 1,901 | 2089 | 2,066 | 3,143 | 23,322 | 44,000 |

**The Board conducted an audit on the registration of Foreign Engineers and found low levels of registration (approximately 10%). This FY, the Board will collaborate with the Directorate of Immigration to ensure that all Foreign Engineers register with the Board.**

## 2 | Graduate Engineers Internship Program (GEIP)

**420** No. of Graduate Engineers Provided With Mentorships and Valuable Work Experience, Since GEIP inception

GEIP has Effectively Secured Engineering Positions for Many within both the Public and Private Sectors.

### Total Trained in FY 2023/24

**200** EBK GEIP Model • **452** Agency Based Model • **70** Academic Based Model

## 3 | Recognition of Engineering Programs

**36** **Independent Reviews** Done in last 2 Financial Years

**66** **Recognized Programs**

A list of Recognized Programs is available on:-
**https://ebk.go.ke/accredited-engineering-programs-in-kenya/**

**Collaboration with Council of Engineering Deans and Principals (CoEDP) to ensure all Engineering Programs are recognized by Board is appreciated.**



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# 4| Acceding to the Washington Accord

## Key Milestones

- **June 2023** — Training over 30 assessors
- **June 2024** — Selection of engineering programs from 4 universities
- **September 2024** — External Examiners visit
- **June 2025** — Decision on Kenya provisional signatory status IEAM

# 5 | Compliance and Enforcement

**Engineers Projects Registration portal was launched in June 2023 by His Excellency President, William Ruto.**

**127** No. of Registered Projects

**+ An additional 4,500 from the NCA Online Project Registration System.**

**42** Site Inspections

Towns & Counties include:-

- Kirinyaga
- Narok
- Murang'a
- Old Juja Road Estate
- Pangani
- Ngong Road
- Jamuhuri Estate
- Ruaka
- Kayole in
- Nairobi
- Nakuru
- Kajiado
- Bungoma
- Nyamira

**16** Complaints Received and Resolved

**3** Warnings Issued

**3** Engineers Suspended

**1** Engineer absolved

# 6 | Professional Development

Over **9,000** Participants Attended CPD Events - FY 2023/24

Developed instruments for Kenya School of Engineering (KSE) awaiting clearance.

**Specialized Training Programs to be Rolled-out in FY 2024/25**

# 7 | Strategic Plan Developed

Hon. Kipchumba Murkomen, CS, Ministry of Roads and Transport, launched the EBK's 2023/2024 - 2027/2028 Strategic Plan EPC 2024 at DeKUT, Nyeri County.

**Accessed Link:**

https://shorturl.at/Cyqc2

# EBK Participates in the Inaugural Civil and Construction Engineering Conference (CCE) 2024

The Engineers Board participated in the Civil and Construction Engineering Conference (CCE) 2024, which was inaugurated by Eng. Joseph Mbugua, the Principal Secretary of the State Department for Roads, at the University of Nairobi in June 2024. In his opening speech, PS Eng. Mbugua urged scholars, practitioners, and industry stakeholders to prioritize climate resilience in infrastructure and focus on advancing sustainable and inclusive development. He emphasized the need for collaboration to develop innovative solutions that the government can support to enhance national progress.

Registrar/CEO Eng. Margaret Ogai highlighted the Board's mandate covering the entire engineering value chain, from education to practice. She praised the Civil Engineering Department's efforts in organizing the conference and stressed the importance of collaboration between academia and industry. Eng. Ogai also emphasized the necessity for universities to secure Board recognition for their programs, ensuring that over 21,000 engineering students can be registered as graduate engineers after graduation.

*A group Picture of Delegates with the PS State Department of Roads, Eng. Joseph Mbugua, PE, during the CCE Conference*

*The EBK Registrar/COE, Eng. Margaret Ogai making her remarks during the CCE Conference*

*PS State Department for Roads and the Registrar EBK following a session during CCE Conference*

*PS State Department for Roads at EBK's Exhibition Booth during CCE Conference*

# ACEK Chairperson's Dinner and Strategic Plan Launch

*EBK Registrar and IEK President pose for a picture with the ACEK Council Members during the Launch of ACEK'S Strategic Plan*

The Association of Consulting Engineers in Kenya (ACEK) hosted a Chairperson's Dinner and Strategic Plan Launch, attracting over 200 guests. Supported by the Engineers Board of Kenya (EBK), the event focused on the future of engineering amid technological advancements. Outgoing ACEK Chair Eng. Patrick Wambulwa announced the establishment of an ACEK institute for research and development and introduced a strategic plan with seven committees aimed at enhancing professionalism, visibility, ethics, capacity building, and partnerships. Current ACEK Chair Eng. Jane Mutilili highlighted progress through proactive advocacy and membership growth.

EBK CEO/Registrar Eng. Margaret Ogai emphasized the importance of the EBK portal for better visibility and accessibility of qualified engineers, noting an increase in registered professional engineers to 2,300. She announced EBK's cooperation with the National Construction Authority (NCA) to monitor 300 projects for credible engineering supervision and called on contractors to collaborate with the Board to ensure quality and standards. This collaboration aims to prevent industry crises and promote safety, reinforcing the commitment to upholding high engineering standards in Kenya.

# Celebrating Professional Development and Training Guide for KeNHA Graduate Engineers

Kenya National Highways Authority (KeNHA) organized a dinner to celebrate the registration of 50 staff as Professional Engineers. The event was attended by key industry leaders, including The Boards Registrar/CEO Eng. Margaret Ogai, The Institution of Engineers of Kenya (IEK) President, Eng. Shammah Kiteme, Association of Consulting Engineers of Kenya (ACEK) Chairperson Eng. Jane Mutulili, and senior engineers Eng. J. Matu and Eng. C. Orege.

During the celebratory dinner, the graduands also launched a new in-house publication "Training Guide for Highways", created by a team of KeNHA Graduate Engineers (GEs) and their mentors. This guidebook is a testament to the success of KeNHA's Graduate Engineers Mentorship program, which has been instrumental in providing relevant training and support to prepare GEs for registration as Professional Engineers (PEs).

*The registered Engineers from KeNHA pose for a photo with Registrar EBK, President IEK, Chairperson ACEK and other senior Engineers*

*The EBK Registrar making her remarks during the dinner organized by KeNHA Graduate Engineers*

*Eng. Carey Orege making his remarks during the dinner organized by KeNHA Graduate Engineers*

# Celebrating Women in Engineering: Empowered by Leadership and Mentorship

The Women in Engineering Committee (WEC) of the Institution of Engineers of Kenya (IEK) recently organized an event to honor International Women in Engineering Day. Themed "Empowered by Engineering: Leadership and Mentorship,"

The Board supported the event, providing mentorship and strategic guidance for the advancement of women engineers. The celebration included recognition of various women for their excellence and outstanding performance in their respective fields.

EBK CEO Eng. Margaret Ogai received special recognition for her exemplary service in engineering and impactful leadership. In her speech, she highlighted the critical need to boost the number of registered engineers and encouraged attendees to actively engage in the registration process, assuring them of the Board's support and guidance.

Eng. Ogai emphasized the importance of women supporting one another, acknowledging the diverse roles and responsibilities they carry. "It is an excellent time to be a woman engineer," she stated. "The involvement of women in the built environment is crucial for the advancement of women in the substantive economy, beyond just securing minimal and predictable supply opportunities."

*The IEK President, Eng. Shammah Kiteme, making his remarks during WEC dinner*

*The EBK Registrar/CEO receiving a certificate from the WEC Chairperson*

# Pictorial

*The Board was able to engage with its clients, stakeholders and members of the public by participating in various public forums, conferences and trade fairs. The purpose of this initiative is to shed more light on the Boards mandate, functions and services which are geared towards the empowerment of Engineers and protection of the public.*

## The 5th Engineering Partnerships Convention

## Staff QMS Sensitization and Performance Projection

## EBK Inducts 5th Cohort of the GEIP Program

## ACEK Chairperson's Dinner and Strategic Plan Launch

## Mentorship: Empowering the Next Generation

## Courtesy Visit: Technical University of Kenya (TUK)

## Professional Development and Training Guide for KeNHA Graduate Engineers

## Construction Engineering Conference (CCE) 2024

## UoN Inaugural Alumni Association Walk to Support Scholarship Fund

## EBK Empowers Graduate Engineers Through Training Workshop

## Celebrating Women in Engineering: Empowered by Leadership and Mentorship

## NACOSTI Conference

## Africa Public Service Day

## UNESCO Eastern Africa Sub-Regional Forum on Artificial Intelligence

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ENGINEERS BOARD OF KENYA
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## OUR VISION

**Safe and sustainable engineering infrastructure.**

## OUR MISSION

**To ensure production of globally competitive engineers and quality engineering services through regulation, capacity building and enforcing compliance with set engineering standards to meet the current and future needs of society.**

## OUR VALUES

- Integrity
- Customer-Centric
- Accountability
- Respect
- Excellence

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